



Everdale is accepting job applications for the following role:

### **About Everdale**

Everdale's neighbourhood-based organic farms are places where good food is grown and inspiring programs and services are delivered - by and for people of all ages and backgrounds. At [Everdale](#), we believe that people are empowered when we grow food, share it, teach each other about it, and celebrate it. This empowerment results in improved personal health and the creation of healthy local food communities.

### **General Job Information**

Job title: Seasonal Farm Job

Purpose of the position:

No previous farming or gardening experience required, just a positive approach, a willingness to learn, and the ability to work outside Monday to Friday; 35 hours per week. Successful applicants will be trained to grow food at Everdale's organic vegetable farm.

Start dates: We are hiring a few people to help with the fall harvest. Start dates range from late August to early September

End dates: Minimum employment period is 16 weeks from your start date. Only applicants who can commit to at least 16 weeks will be considered. Possible contract extension to 24 weeks.

Pay: \$17.25 per hour; 30% off all food items in Everdale's farm store.

Hours per week: 35 hours; Monday to Friday.

Work location: Everdale, 5812 Sixth Line, Hillsburgh, Ontario

Housing: We have dorm accommodations for those who are interested in living on site. Rent is \$300/month. Private bedroom. Shared living space, bathroom, and kitchen.

Covid safety: Everdale follows all directives and laws as prescribed by the Ontario Government and Welling-Dufferin-Guelph Public Health. Employees and visitors are trained and required to use appropriate PPE and follow all other Covid protocols.

Eligibility: Successful applicants must be: 30 years old or younger; and, hold a valid SIN number; and, be a Canadian citizen, permanent resident, or have refugee status.

### **Job expectations:**

- Be punctual and ready to work selected hours.
- Be committed to working safely and efficiently.
- Able to lift up to 40 lbs.
- Able to perform physical, repetitive farming and gardening tasks.
- Able to work outside in a wide range of weather conditions.
- Able to consistently take a positive solution-based approach to challenges.
- Work occasional weekends and holidays, with notice.



- Perform general farming tasks that you are trained to do, such as planting, weeding, irrigation, harvesting, and record keeping.
- Maintain an organized, safe, and beautiful farm.
- Strive to carry out [Everdale's mission and objectives](#) and mandate.
- Communicate openly and respectfully with others.

### **How to Apply**

- Completed applications should be sent to [info@everdale.org](mailto:info@everdale.org)
- Application Deadline: This job was posted on August 10, 2021. The posting will remain open until we fill all positions.
- Your application should include:
  - o Resume
  - o Contact information for three references
  - o Confirm that you meet all three of the following eligibility requirements:
    - 30 years old or younger
    - hold a valid SIN number
    - a Canadian citizen, permanent resident, or have refugee status. Students on a work permit or visa are not eligible.

**While we appreciate all applications, only those candidates selected for an interview will be contacted.**

### **The applicant selection process and Everdale's commitment to a healthy and diverse workplace**

At Everdale, we believe in the power of diversity. We proactively seek to have strong representation of women, people with disabilities, Aboriginal peoples, and visible minorities in our organization. We are committed to establishing and maintaining a safe, inclusive, equitable, and welcoming learning and working environment for all our employees regardless of race, gender, sexual orientation, or cultural background.